

Wage Schedule # 024

SUBJECT: NAF Wage Schedules for the Davis-Weber-Salt Lake, Utah (RUS) Wage Area

TO: Commanding Officers of Military Departments and DoD Component Installations in the Area

The Crafts and Trades schedules shown below have been established under authority of DoD Instruction 5120.39 "Department of Defense Wage Fixing Authority-Appropriated Fund and Nonappropriated Fund Compensation Programs", 10 September 2008, and are to be applied in accordance with the provisions of 5 CFR Part 532 to installations listed on the reverse side. These schedules also conform with the limitations contained in CPM 2009-25, dated 23 December 2009.

| NL-NS<br>Grade | NA - Rates |       |       |       |       | NL - Rates |       |       |       |       | NS - Rates |       |       |       |       |       |
|----------------|------------|-------|-------|-------|-------|------------|-------|-------|-------|-------|------------|-------|-------|-------|-------|-------|
|                | 1          | 2     | 3     | 4     | 5     | 1          | 2     | 3     | 4     | 5     | 1          | 2     | 3     | 4     | 5     |       |
| 1              | 7.92       | 8.26  | 8.59  | 8.92  | 9.25  | 8.74       | 9.08  | 9.47  | 9.83  | 10.19 | 10.77      | 11.23 | 11.71 | 12.14 | 12.57 |       |
| 2              | 8.72       | 9.04  | 9.41  | 9.84  | 10.14 | 9.57       | 9.97  | 10.37 | 10.75 | 11.15 | 11.64      | 12.12 | 12.60 | 13.10 | 13.57 |       |
| 3              | 9.65       | 10.09 | 10.52 | 10.92 | 11.34 | 10.67      | 11.11 | 11.56 | 12.03 | 12.46 | 12.61      | 13.13 | 13.65 | 14.20 | 14.71 |       |
| 4              | 10.63      | 11.10 | 11.55 | 11.97 | 12.44 | 11.74      | 12.20 | 12.71 | 13.20 | 13.68 | 13.38      | 13.95 | 14.49 | 15.05 | 15.59 |       |
| 5              | 11.56      | 12.02 | 12.49 | 12.98 | 13.47 | 12.53      | 13.09 | 13.58 | 14.15 | 14.67 | 14.23      | 14.79 | 15.40 | 16.00 | 16.59 |       |
| 6              | 12.39      | 12.90 | 13.37 | 13.88 | 14.39 | 13.52      | 14.10 | 14.64 | 15.20 | 15.79 | 15.06      | 15.72 | 16.29 | 16.93 | 17.58 |       |
| 7              | 13.12      | 13.67 | 14.22 | 14.77 | 15.32 | 14.45      | 15.05 | 15.65 | 16.25 | 16.85 | 15.94      | 16.60 | 17.27 | 17.94 | 18.60 |       |
| 8              | 14.04      | 14.63 | 15.22 | 15.80 | 16.39 | 15.45      | 16.09 | 16.74 | 17.39 | 18.03 | 16.86      | 17.56 | 18.27 | 18.96 | 19.67 |       |
| 9              | 14.93      | 15.57 | 16.21 | 16.84 | 17.46 | 16.44      | 17.11 | 17.81 | 18.52 | 19.16 | 17.96      | 18.71 | 19.45 | 20.21 | 20.95 |       |
| 10             | 15.80      | 16.45 | 17.12 | 17.80 | 18.47 | 17.42      | 18.11 | 18.91 | 19.60 | 20.31 | 19.03      | 19.79 | 20.61 | 21.42 | 22.19 |       |
| 11             | 16.67      | 17.40 | 18.06 | 18.75 | 19.45 | 18.28      | 19.10 | 19.84 | 20.61 | 21.37 | 20.00      | 20.85 | 21.67 | 22.50 | 23.41 |       |
| 12             | 17.51      | 18.24 | 19.03 | 19.71 | 20.43 | 19.26      | 20.07 | 20.88 | 21.68 | 22.50 | 21.07      | 21.90 | 22.81 | 23.72 | 24.54 |       |
| 13             | 18.40      | 19.20 | 19.95 | 20.74 | 21.50 | 20.28      | 21.12 | 21.95 | 22.81 | 23.66 | 22.11      | 23.04 | 23.96 | 24.88 | 25.80 |       |
| 14             | 19.32      | 20.12 | 20.92 | 21.77 | 22.53 | 21.25      | 22.13 | 23.02 | 23.90 | 24.80 | 23.17      | 24.14 | 25.11 | 26.07 | 27.05 |       |
| 15             | 20.19      | 21.05 | 21.91 | 22.69 | 23.59 | 22.23      | 23.16 | 24.11 | 25.03 | 25.96 | 24.25      | 25.28 | 26.29 | 27.30 | 28.31 |       |
|                |            |       |       |       |       |            |       |       |       |       | NS-16      | 25.29 | 26.34 | 27.39 | 28.45 | 29.50 |
|                |            |       |       |       |       |            |       |       |       |       | NS-17      | 26.29 | 27.39 | 28.49 | 29.58 | 30.68 |
|                |            |       |       |       |       |            |       |       |       |       | NS-18      | 27.30 | 28.44 | 29.58 | 30.72 | 31.85 |
|                |            |       |       |       |       |            |       |       |       |       | NS-19      | 28.32 | 29.50 | 30.68 | 31.86 | 33.04 |

Pay Schedule # 024-49


SUBJECT: NAF Pay Ranges for the Davis/Weber/Salt Lake, UT Wage Area

TO: Commanding Officers of Military Departments and DoD Component Installations in the Area

The NAF Pay Ranges shown below have been established under authority of DoD Instruction 5120.39 "Department of Defense Wage Fixing Authority-Appropriated Fund and Nonappropriated Fund Compensation Programs", dated 10 September 2008, and are to be applied to all employees whose official duty station is located within the geographic boundary of the wage area definition shown on the reverse side. This pay schedule is for NAF pay system employees only.

PAY RANGES

| NF LEVELS | MINIMUM  |          | MAXIMUM  |          |
|-----------|----------|----------|----------|----------|
|           | PER YEAR | PER HOUR | PER YEAR | PER HOUR |
| 1         | 15,130   | ( 7.25)  | 28,010   | (13.42)  |
| 2         | 18,600   | ( 8.91)  | 36,400   | (17.44)  |
| 3         | 25,861   | (12.39)  | 62,500   | (29.95)  |
| 4         | 34,500   | (16.53)  | 98,000   | (46.96)  |
| 5         | 66,000   | (31.62)  | 155,500  | (74.51)  |
| 6         | 111,500  | (53.43)  | *        |          |

  
R. CRAIG JERAHEK  
Chief  
Wage and Salary Division

Order Date : 12 Mar 2010  
Effective Date : The first day of the first pay period beginning on or after 15 May 2010

PAY CHART FOR CY POSITIONS Effective 10 Jan 2010

**PAY BAND I**

Entry Level Pay

|       |                   |
|-------|-------------------|
| CY-01 | \$10.95 - \$15.53 |
| CY-02 | \$11.61 - \$15.53 |

**PAY BAND II**

|       |                   |
|-------|-------------------|
| CY-03 | \$13.41 - \$19.50 |
| CY-04 | \$14.21 - \$19.50 |
| CY-05 | \$15.06 - \$19.50 |

Remarks:

Going from CY-01 to CY-02 is considered a Reassignment. You always need at least a 6% increase in pay.

Going from CY-02 to CY-03 is considered a Promotion since the person is going from pay band I to pay band II. You always need at least a 6% increase in pay.

Going from CY-03 to CY-04 is considered a Reassignment. You always need at least a 6% increase in pay.

Going from CY-04 to CY-05 is considered a Reassignment. You always need at least a 6% increase in pay.

Thanks

Toni

Ref: Child and Youth (CY) Pay System Program Guidance dated October 2008, Chapter 6, para 6.3 – Movement to Positions within the Same pay band and para 6.4 – Movement to Positions in a Higher pay band.